Comparisons of Job Characteristics

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012) Associated Occupation: Family and General Practitioners (29-1062)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012) Associated Occupation: Family and General Practitioners (29-1062)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Medicine and Dentistry	3.7	23.9	8.6	<<	Extensive education and/or training may be required	
Psychology	6.4	21.9	10.8	<<	Extensive education and/or training may be required	
Biology	3.7	20.7	3.1	<<	Extensive education and/or training may be required	
Therapy and Counseling	3.8	20.3	6.6	<<	Extensive education and/or training may be required	
Chemistry	4.8	12.0	3.6	<<	Extensive education and/or training may be required	
Sociology and Anthropology	4.1	11.8	4.4	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 7

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012) Associated Occupation: Family and General Practitioners (29-1062)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	16.9	10.2	Extensive development of skills in this area may be required	
Reading Comprehension	10.7	16.0	8.7	Extensive development of skills in this area may be required	
Critical Thinking	10.8	15.6	9.1	Extensive development of skills in this area may be required	

Social Perceptiveness	9.1	15.2	10.4	<<	Extensive development of skills in this area may be required	
Judgment and Decision Making	9.4	15.1	8.0	<<	Extensive development of skills in this area may be required	
Speaking	10.8	15.1	8.2	<<	Extensive development of skills in this area may be required	
Science	4.5	15.0	4.1	<<	Extensive development of skills in this area may be required	
Writing	9.2	13.9	6.6	<<	Extensive development of skills in this area may be required	
Complex Problem Solving	9.1	13.5	7.1	<<	Extensive development of skills in this area may be required	
Active Learning	8.7	13.0	8.3	<<	Extensive development of skills in this area may be required	
Service Orientation	7.9	13.0	10.3	<	A higher skill level may be required	
Time Management	8.9	12.0	7.7	<<	Extensive development of skills in this area may be required	
Persuasion	7.4	11.5	6.1	<<	Extensive development of skills in this area may be required	
Management of Personnel Resources	6.9	10.6	4.3	<<	Extensive development of skills in this area may be required	
Operations Analysis	5.0	10.6	1.5	<<	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 62

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012) Associated Occupation: Family and General Practitioners (29-1062)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	20.4	10.3	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	18.3	10.8	<<	Extensive improvement in abilities may be required
Inductive Reasoning	10.2	17.9	8.0	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	17.7	10.7	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	16.1	9.2	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	15.0	8.7	<<	Extensive improvement in abilities may be required
Written Expression	9.8	13.9	6.7	<<	Extensive improvement in abilities may be required
Flexibility of Closure	7.8	10.4	7.3	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	9.1	5.7	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 60

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012) Associated Occupation: Family and General Practitioners (29-1062)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Follow dental or medical office procedures	68
Observe patient condition	48
Take vital signs	56

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 66

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012) Associated Occupation: Family and General Practitioners (29-1062)

Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1
Data management and query software	1
Electrocardiography EKG units and related products	20
Industry specific software	1
Intubation supplies	21
Medical gloves and accessories	19
Medical weight scales	35
Oxygen therapy delivery systems and devices	13
Patient beds and accessories	30
Pulse oximeters	18
Specimen collection and transport containers and supplies	14
Stethoscopes and related products	14

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.